1. **Call to Order**

2. **Roll Call**

3. **Public Comment** is an opportunity for members of the public to address the Commission on any topic that is not on the agenda. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.

4. **Approval & Adoption of Agenda** (action)

5. **Approval of November Meeting Minutes** (action)

6. **Communications from Commissioners** (update)

7. **REPORTS** (update)
   - Pride Initiative & Pride Center
   - Commission Co-Chairs
   - Commission Director
     - Commission Culture – how to work together with more buy-in from everyone.

8. **LGBTQ Commission Work Plan** (Impact/Effort tool) – Tanya Beat

9. **Youth Community Conversation Meeting Notes** (update)
   - Check-in with 5 topic area groups

10. **Adjournment** – in honor of those we have lost to anti-transgender violence
Public records that relate to any item on the open session agenda for a regular or special meeting of the LGBTQ Commission are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available for public inspection at the Human Resources Department located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing tbeat@smcgov.org or calling 650-363-4467.

In compliance with the California Government Code and the Americans with Disabilities Act, auxiliary aids and services for this meeting will be provided upon request when given three days’ notice. Please call 650-363-4467 (voice) or email tbeat@smcgov.org to make such a request.