



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

MEETING AGENDA

Tuesday, November 5, 2019

San Mateo County Pride Center

1021 S. El Camino Real San Mateo, CA 94402 (11th Ave & El Camino)

6:30 PM – 8:30 PM

1. **Call to Order**
2. **Roll Call**
3. **Public Comment** is an opportunity for members of the public to address the Commission on any topic that is not on the agenda. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.
4. **Approval & Adoption of Agenda** (action)
5. **Approval of October Meeting Minutes** (action)
6. **Approval of October Retreat Notes** (action)
7. **Census 2020 Presentation** (presentation) – Melissa Vergara, San Mateo County Office of Community Affairs
8. **Communications from Commissioners** (update)
 - LGBTQ event that Dana and Steve attended
9. **REPORTS** (update)
 - Pride Initiative & Pride Center
 - Commission Co-Chairs
 - Commission Director:
 - Child Abuse Prevention Council (request for a Commissioner to present)
 - Transgender Day of Remembrance
10. **LGBTQ Commission Work Plan** (Impact/Effort tool) – Tanya Beat
11. **Youth Community Conversation Meeting Notes** (discussion & action)
 - Check-in with 5 topic area groups

12. Adjournment – in honor of those displaced by the fires and power outages

Public records that relate to any item on the open session agenda for a regular or special meeting of the LGBTQ Commission are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to members of the Commission. Those public records are available for public inspection at the Human Resources Department located at 455 County Center, 5th floor, Redwood City, CA 94063 by appointment. The public records may also be transmitted electronically by emailing tbeat@smcgov.org or calling 650-363-4467.

/IN COMPLIANCE WITH THE CALIFORNIA GOVERNMENT CODE AND THE AMERICANS WITH DISABILITIES ACT, auxiliary aids and services for this meeting will be provided upon request when given three days' notice. Please call 650-363-4467 (voice) or email tbeat@smcgov.org to make such a request.



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, October 1, 2019

San Mateo County Pride Center

1021 S. El Camino Real San Mateo, CA 94402 (11th Ave & El Camino)

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order	<i>Action</i>	Kris Perez
2. Roll Call		<p>Present: Dana Johnson, Carmen O’Shea, Krystle Cansino, Steve Disselhorst, Terri Echelbarger, Gabe Garcia, Kris Perez, Rebecca Carabez, Grant Whitman, Craig Wiesner, Tanya Beat, Linda Wolin</p> <p>Absent: Giuliana Garcia</p> <p>Guest: Debbie Schechter</p>
3. Public Comment		
4. Approval & Adoption of Agenda	<i>Action</i>	Kris Perez motions. Grant Whitman seconds the motion. Passed unanimously.
5. Approval of September Meeting Minutes	<i>Action</i>	Steve Disselhorst motions. Rebecca Carabez seconds the motion. Passed unanimously.
6. Communications from Commissioners	<i>Update</i>	<p><u>GSA Coordinators Meeting</u> – Krystle Cansino</p> <p>YAASS Event for GSA groups; Nov 19, 8:30am-3:00pm</p> <p><u>Adult Prom</u> – Craig Wiesner</p> <p>100 attendees, pics on FB</p> <p><u>October Events</u> – Coming Out Day; International Pronouns Day, DVC Awareness Month; LGBTQ History Month</p> <p><u>Faith-based events:</u> Terri Echelbarger</p> <p><u>Articles on Bisexual wellness:</u> Rebecca Carabez</p>
<p>7. REPORTS</p> <ul style="list-style-type: none"> - Pride Initiative & Pride Ctr - Commission Co-chairs - Director 	<i>Update</i>	<p><u>Pride Center:</u> Lisa & Lowellyn attended a LGBTQ conference and learned so much about programs, resources, funding; annual Outlet fundraiser; Friendsgiving event in Nov</p> <p>New Stats: 1,213 people for entire fiscal year ('18-'19) – all onetime attendees and not include training participants; 88 clinical participants</p> <p><u>Pride Initiative:</u> Thank you for the Proclamation for Regina; Oct 9 is Strategic Planning Mtg, 2-6pm</p>

		<p><u>Co-chairs:</u> Jefferson USD is now doing SOGI training – good response to community conversation; CoastPride example of LGBTQ support to Cabrillo USD & HMB City; Closing in Honor of John Smiley Anderson & student who passed away.</p> <p><u>Director:</u> SMCOE now asking for Youth Commission liaison to the Board; Helping support GSA clubs or schools without them; Need to connect existing resource (training) to schools; Raising Trans Flag, 11/20, for TDOR</p>
<p>8. LGBTQ Commission Retreat</p>	<p><i>Update</i></p>	<p><u>Debbie Schechter, PCRC</u></p> <ul style="list-style-type: none"> - Retreat Agenda - Pre-Retreat Survey Results: strengths, opportunities, challenges - Everyone wants to come up with clear goals and outcomes - Workstyles Wheel homework - Focus most of the time on Actions & Priorities
<p>9. Youth Community Conversation Mtg Notes</p> <ul style="list-style-type: none"> • North County Debrief • Trends • Prioritizing recommendations • Next Steps 	<p><i>Discussion & Action</i></p>	<p><u>What Worked:</u> Easy Parking; Pride flag made it easy to find; 2 people because they saw the flag; youth were awesome; 6 students; Superintendent and admin attendance; PCRC did a great job; Welcoming space; Team work; communication from commissioners; being at HS makes a big difference</p> <p><u>What Needs to Change:</u> Collecting data for Admin – it costs them extra to have CHKS lgbtq data on survey; We heard that students privacy with questions is important – can their privacy be protected? Change wording “policy” to “brainstorm session”; big rainbow poster ahead of time to promote; again change wording “which is your priority?” versus “what is good?”; it’s somewhat waste of time in reading each recommendation; perhaps say all recommendations during ppt; need pronouns on nametags</p> <p>TRENDS of feedback: split up analysis into 5 topic areas</p> <p><u>Visibility:</u> Rebecca, Craig <u>Data Collection:</u> Gabe, Rebecca <u>Inclusive Schools:</u> Dana, Steve, Kris <u>Services:</u> Terri, Krystle, Giuliana <u>School Safety:</u> Dana, Grant, Carmen</p> <p>Rebecca shares process: one mtg black font, other mtg in green, other mtg in purple, then put them together. Use the “find” tool and look for words, wording, phrases and then group them in a block. Goal is to have 5-6 blocks. If you have 11, then continue to work through it more. Examples could be “teacher training” or “student privacy”</p>
<p>10. Adjournment</p>		<p>In honor of John “Smiley” Andrews</p>