



# COUNTY OF SAN MATEO

## LGBTQ COMMISSION

### San Mateo County Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

#### Meeting Minutes

Tuesday, April 3, 2018

San Mateo County Pride Center

1021 S. El Camino Real San Mateo, CA 94402 (11<sup>th</sup> Ave & El Camino)

6:30 PM – 8:30 PM

1. **Call to Order:**
2. **Roll Call:** Andres Camarillo, Gabe Garcia, Kris Perez Gromm, Lynn Schuette, Craig Wiesner  
Staff: Tanya Beat
3. **Appreciations (2 minutes)**
4. **Public Comment** is an opportunity for members of the public to address the Commission on any topic that is not on the agenda. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.
  - Jeannine Menger, representing the Trans community and a new Commissioner
  - Linda Wolin, with Supervisor Pine's office
  - Rebecca Carabez, a new Commissioner
  - Jose Romero, applied to be a new Commissioner
  - Gary Waddell, County Office of Education and candidate for County Superintendent
5. **Approval & Adoption of Agenda (2 minutes)**  
Kris Gromm motions to approve, Craig Wiesner seconds. Unanimous approval
6. **Approval of Meeting Minutes (2 minutes)**  
Correction of Jason Galisatus' name under #4 Public Comment, 3<sup>rd</sup> bullet by Lynn Schuette.  
  
Kris Gromm motions to approve, Craig Wiesner seconds. Unanimous approval

**7. Honora Miller Remarks (5 minutes)**

Honora Miller is the former Director of the Commission. She is leaving work to focus on her health. When able, will join in on public meetings and events.

**8. Update from Pride Initiative & Pride Center (20 minutes)**

a. Pride Initiative: San Mateo County Pride Event Update

- Regina Moreno is representing the Pride Initiative today.
- Pride Celebration: June 16 at Central Park, 11am-5pm.

Our biggest need is Fund-raising.

- Pride Initiative Meetings are the second Wednesday of the month, 3:30-5:00pm.

b. Pride Center: March Calendar of Events

- Lisa Putkey is representing the Pride Center.
- Transgender Day of Visibility was this last weekend.
- Photo project, In Bloom, on April 14, 10am-2pm at Central Park. For local Trans members. Taking pics, a description on them and using the photos on website and social media to make Trans members more visible.
- Pride Center Anniversary: June 1, 5-8pm
- New website: <http://sanmateopride.org/> check it out for info on programs and events.

**9. Report from Co-Chairs (5 minutes)**

a. BAYMEC meeting - Bay Area Municipal Elections Committee (<http://www.baymec.org/>)

- They support elected people who are interested in supporting the LGBTQ community. There were two people from each county represented (Santa Cruz, Monterey, San Mateo, Santa Clara).
- Asking "What are the resources and needs in the Bay Area?" Looked at Housing, Education, Homelessness, Seniors. All very impressed with SMC but there were people who were not at the table. There will be a future, larger symposium to bring in more people and continue to dialogue about issues and solutions.
- Anthony Ross now works for LGBTQ Office of Affairs (Executive Office) of Santa Clara County.

- Lynn: cultivate the intention of requesting 10% of Measure K money to help support the program and resources here in SMC.
- Kris: we need more LGBTQ individuals in office too.

**10. Report from LGBTQ Commission Director (10 minutes)**

- Surplus materials that Ah Sam (flower shop in San Mateo) would like to donate to Center.
- County Appreciation Event: May 22, 5-7pm (555 Marshall St, RWC)  
RSVP via Eventbrite from Sup. Pine's office
- Honora Miller Retirement Party: April 19, 5pm (455 County Center, rm101)

- d. Commission Applicant Update: Alternates  
Welcome to Jeannine Menger, Rebecca Carabez, Terri Echelbarger. Still processing the paperwork. We had a huge pool of people who were amazing.
  - i. Invite people on who may be starting later and who can shadow now. 1 is a high school student who would be starting in July.
  - ii. Andres is leaving at the end of December; invite another applicant to start Jan, 2019.
  - iii. Kris Gromm has agreed to be re-appointed (starting new term in July)
  - iv. All want to move forward to invite these reserve to join us. The person taking over for Andres would finish his term and then ask to be reappointed.
- e. Co-chair elections are happening in June – starting term in July.

## **11. Youth Survey Summary and Recommendations (30 minutes)**

- a. Jenny summarized the data and recommendations in a draft. Gabe will lead discussion. Expectations for this discussion include:
  - i. What are remaining questions, if any?
  - ii. What revisions are needed for this document?
  - iii. What is your proposal for recommendations for implementation?
  - iv. What is your proposal for recommendations to simply share this information with groups who will implement?
- b. Gabe: What are actionable, policy-sensitive questions that we could possibly send to the BOS? The intention is to have a starting point.
- c. Specific Policy Recommendations review
- d. Question: when will there be a follow-up to measure the difference?  
Gabe: we need to allow the policy recommendations to deploy and be utilized before measuring. Possibly in 2 years to know if we are headed in the right direction.
  - i. Craig: there may be more interest in participating once the data is released.
  - ii. Kris: is there a way to promote SOGI as important?
  - iii. Regina: implementing SOGI for a while now & almost all clinicians are trained in the Health System.
  - iv. Makes it easier to move SOGI throughout County (Honora); Office of Education is a little different; not under the BOS.
- e. Helpful to provide Context/Summary of Survey (what questions were asked, # of youth, # of adults, areas of the County they reside).
- f. Outline resources under General Policy Recommendation that states where resources are currently being providing and what is lacking (thus, the request for funding). Example “the Health System is leading the way and other departments and areas of the County need to follow.”

- g. Specific Health Recommendations
- Do we prescribe the methods as well as the goals? Or do we ask others to help with that gap.
  - There are many stakeholders involved and there's a need to learn who is involved to address the issues. Do we learn what the resources are currently? Or do we prescribe our recommendations based on this data?
- h. Rebecca Carabez: Perhaps focus on the presentation of data before making policy recommendations.
- i. Craig Wiesner: Need to share the data with many different groups (in healthcare for example).
- j. Lynn Schuette: At this stage, look at presenting data and then collect the information from the stakeholders. "Community-Built Set of Recommendations"
- k. Lisa Putkey: Recommend a timeline and objectives to provide clarity.
- l. Linda Wolin: Prioritize the areas (youth, seniors, transgender) and recommendations
- m. Rebecca Carabez: need the simple info: Population of SMC; zip codes; we need to know "who" answered this survey.
- n. Jeannine Menger: need an outreach plan on how to distribute data
- o. Specific School Recommendations
- i. Anti-bullying policy, support students, train staff, focus groups, inclusive curricula.
  - ii. Need to share this data with the office of education
- p. Next Steps:
- i. Each category of issues are presented (healthcare, school); identify the sample;
  - ii. Present the data to Supervisor Pine, what does the path to the goal look like?
  - iii. Concern with any info about schools not being effective; recommend presenting the data to School Boards.
  - iv. This is a preliminary study; summarize the data; then community conversation that drives the recommendations.
    - Meet with Supervise Pine
    - Summarize the youth data (methodology)
    - Finish adult data
    - Put data in charts/graphs
    - Compare data with State data? (connected with state curricula requirements)

- v. Lisa last comment: need to have urgency around data; what are the resources and have them to share (website? Handouts?) What can the stakeholders do to immediately support?

**12. Opportunities for Collaboration/Resource Sharing/LGBTQ Events (5 minutes) –**

Members of the Commission or the public bring up community events or resources that are related to the Commission’s mission that may be of interest to Commissioners or to the public.

- Queer Prom is happening! Could use specific donations to sponsor tickets.
- Need donations for Intergenerational Dinners
- Need donations for Oral History Project Final Presentation (end of April)

**15. Adjournment**

Public records that relate to any item on the open session agenda for a regular LGBTQ Commission meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Commission. Those public records are available for public inspection at the Human Resources office located at 455 County Center, 5th Floor, Redwood City, CA 94063. The documents are also available to be sent electronically by e-mailing [tbeat@smcgov.org](mailto:tbeat@smcgov.org)

In compliance with California Government Code and the Americans with Disabilities Act (ADA), auxiliary aids and services for this meeting will be provided upon request when given three days’ notice. Please call (650) 363-4467 (voice) or e-mail [tbeat@smcgov.org](mailto:tbeat@smcgov.org).