



# COUNTY OF SAN MATEO

## LGBTQ COMMISSION

### San Mateo County Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

#### Meeting Minutes

Tuesday, May 1, 2018

San Mateo County Pride Center

1021 S. El Camino Real San Mateo, CA 94402 (11<sup>th</sup> Ave & El Camino)

6:30 PM – 8:30 PM

- Call to Order:**
- Roll Call:** Andres Camarillo, Rebecca Carabez, Gabe Garcia, Terri Echelbarger, Lynn Schuette, Craig Wiesner, Jeannine Menger, Jenny Walter, Grant Whitman, Stan Kiino, Aidan O'Connor  
Staff: Tanya Beat  
Guests: Debbie Schechter, Pat Brown
- Appreciations (2 minutes)**  
Thank you for attending Honora's Retirement Party. Excited to have new Commissioners.
- Public Comment** is an opportunity for members of the public to address the Commission on any topic that is not on the agenda. If your subject is not on the agenda, the Chair will recognize you at this time. Speakers are customarily limited to two minutes.
  - Debbie Schechter, Facilitator from the Peninsula Conflict Resolution Center
  - Pat Brown, Retreat Facilitator
  - Randy Trujillos with Supervisor Pine's office
- Approval & Adoption of Agenda (2 minutes)**  
Andres Camarillo motions to approve, Lynn Schuette seconds. Unanimous approval
- Approval of Meeting Minutes (2 minutes)**  
Craig Wiesner motions to approve, Andres Camarillo seconds. Terri Echelbarger abstains. Motion carries.

## 7. **New Commissioners Introductions**

Name, pronouns, where you spend most of your day and what do you do there. Your favorite movie or favorite book.

Craig; he/him/his; Book shop; Stand By Me

Jeannine; she/her; retired but working 4 jobs; Forrest Gump

Grant Whitman; he/him/his; at school because he's a student; The Ranger's Apprentice

Stan Kiino; he/him/his; represent the union at SFO; Days of Wine and Roses

Gabe Garcia; he/him/his; Stanford University teaching UGs; La Mala Hora

Lynn Schuette; she/her/they/them/theirs; StarVista writing grant proposals; Sundiver

Andres Camarillo; he/him/his; accountant; reading my CPA exam book

Terri Echelbarger; she/her and don't mind he/him/his; at my study writing and learning; Chronicles of Narnia

Rebecca Carabez; she/her; mostly at computer & thinking & teaching; Moonlight

Aidan O'Connor; she/her; Pescadero HS & HMB HS; Fried Green Tomatoes at the Whistlestop Café

Tanya Beat; she/her; RWC County Center; Home for the Holidays

## 8. **Update from Pride Initiative & Pride Center (20 minutes)**

### a. Pride Initiative: San Mateo County Pride Event Update

- no report out

### b. Pride Center: March Calendar of Events

- Intergenerational Dinner Open Mic Night

- Queer Prom, May 26; buy tickets on website or donate money for tickets

- Pride Center Anniversary, One Year of Queer: June 1, 5-8pm

- Assessment is happening: surveys at every event & doing focus groups

- Receiving a grant through Kaiser for Stigma-reduction (\$90,000/yr for 3 yrs). More trainings, more visibility.

- Overview of the Pride Center for new Commissioners; doors close at 7pm and they have a sign that says to knock for any events or meetings after this time.

## 9. **Report from Co-Chairs (5 minutes)**

### a. Supervisor Pine – Meeting Report Out:

i. We met with Supervisor Pine & provided Youth Survey Data

ii. He expressed desire to secure permanent funding for the Pride Center; he will be at the Retreat

iii. Terri: request to hear about the financial viability of the Pride Center – presentation from Lisa in a future meeting.

## 10. **Report from LGBTQ Commission Director (10 minutes)**

### a. Voter's Choice Act: when and where to vote

- b. Retreat Agenda & Logistics: public meeting, bring what you need to be comfortable
- c. Pride: Commission Booth staffing on June 16, 11am-5pm

**11. PCRC “Home For All” Presentation** – Pat Brown and Debbie Schechter

We want to have Community Conversations after we present survey data to the community. We want to model it after “Home For All” and what they are doing in the County.

Pat: **Overview of Home For All** (modeling community engagement) since she has helped create that and as retreat facilitator, it was a natural fit.

- PCRC is Peninsula Conflict Resolution Center
- Home For All: County-initiated effort started 3 years ago to address the challenge of housing in the County. Purpose: started with the County, Cities, employers, educators, health professionals. Looked at causes of housing shortage and ways to address that. They chose to create an Action Plan which turned into “Home For All.”
- Community Engagement Work Group: pilot project working with 4 cities (Burlingame, Redwood City, Portola Valley, Half Moon Bay). Look at how to engage the community and get them involved in housing possibilities.
- 1. Share information and 2. Listen to community members

Debbie Schechter: **Overview of PCRC**; work with Youth, Families and Engaging Communities. We do our work through 3 core competencies: facilitation, mediation, and training. We plan, design, and lead community meetings. PCRC is a neutral convener and allows the client to listen.

- Home For All: share their experiences with housing and share their ideas for resolutions to those issues.
- Those meetings are 100 people but conversations are small group of 8/table. People can get to know each other and they are open to hearing what each other have to say. Very positive.
- City staff provide content expertise and they just listen.
- PCRC design the meetings in order to reach the objectives that you identify.
- PCRC has diverse staff and deep networks (bilingual staff)
- Pacific Islander Health Assessment: focus groups and interviews to learn their needs. Outcomes: actions around health that were funded.

- b. Retreat: validate goals and start a work-plan for the next year.

**12. Adult Survey Summary (30 minutes)**

- a. Gabe Garcia: Methodology Overview - identified audience by looking at the national numbers. Reviewed surveys to help learn about questions that would be helpful to inform policy (Lambda Legal, Santa Clara County, etc). Piloted the survey at the Pride Center opening. Outreached online and paper-based surveys. Needs Assessment so it was not reviewed.
- b. 700 people started it; 450-490 completed the survey. Age, race, ethnicity, religion, engagement, social isolation, education, gender, sexual orientation, relationships, housing,

access to food, safety, feeling welcome, stress and anxiety, access to health services, support groups.

- c. We forgot questions about social media & technology (to access to community)
- d. This is a small sample of our target audience which helps us have future conversations.
- e. Please refer to document for more specific data points.
- f. **Questions:** How can we correlate our data to national data? We will need to benchmark this with national data and/or the Santa Clara County data.
- g. **Comment** from Pat Brown: Community have a limited ability to take in a lot of data and respond to it. Big Challenge: prioritize the areas that need the feedback (narrow the data) and figure out the target audiences (who is missing from the survey? The answer will help populate your conversation groups).
- h. Debbie Schechter: *Don't lose sight of the opportunity to create community through these conversations.* In addition to validate the data and make recommendations to BOS.
- i. Rebecca: let's also look at the assets and what is working for the community.

**13. Opportunities for Collaboration/Resource Sharing/LGBTQ Events (5 minutes) –**

Members of the Commission or the public may bring up community events or resources that are related to the Commission's mission that may be of interest to Commissioners or to the public.

After-Party Karaoke at MCC after Pride Event on June 16.

Qube: Karaoke in the back room (Prizm) on Friday nights.

**15. Adjournment**

Public records that relate to any item on the open session agenda for a regular LGBTQ Commission meeting are available for public inspection. Those records that are distributed less than 72 hours prior to the meeting are available for public inspection at the same time they are distributed to all members, or a majority of the members of the Commission. Those public records are available for public inspection at the Human Resources office located at 455 County Center, 5th Floor, Redwood City, CA 94063. The documents are also available to be sent electronically by e-mailing [tbeat@smcgov.org](mailto:tbeat@smcgov.org)

In compliance with California Government Code and the Americans with Disabilities Act (ADA), auxiliary aids and services for this meeting will be provided upon request when given three days' notice. Please call (650) 363-4467 (voice) or e-mail [tbeat@smcgov.org](mailto:tbeat@smcgov.org).