



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, December 3, 2019

San Mateo County Pride Center

1021 S. El Camino Real San Mateo, CA 94402 (11th Ave & El Camino)

6:30 PM – 8:30 PM

MEETING MINUTES

1. Call to Order	<i>Action</i>	Grant Whitman: starting the meeting with “Farewell-to-Lisa Potluck”
2. Roll Call		<p>Present: Rebecca Carabez, Steve Disselhorst, Terri Echelbarger, Gabe Garcia, Dana Johnson, Grant Whitman, Craig Wiesner, Tanya Beat</p> <p>Absent: Kris Perez, Carmen O’Shea, Giuliana Garcia, Krystle Cansino</p>
3. Public Comment		
4. Approval & Adoption of Agenda	<i>Action</i>	Rebecca Carabez motions. Craig Wiesner seconds the motion. Passed unanimously.
5. Approval of November Meeting Minutes	<i>Action</i>	Terri Echelbarger motions. Dana Johnson seconds the motion. Passed unanimously.
6. Communications from Commissioners	<i>Update</i>	<ul style="list-style-type: none"> - Krystle’s Letter of Support moved to January’s meeting. - YAASS Summit - Avenidas Holiday Gathering (free)
7. REPORTS <ul style="list-style-type: none"> - Pride Initiative & Pride Center - Commission Co-chairs - Director 	<i>Update</i>	<p>Pride Initiative: Next meeting is Dec 11 at 4:30pm; Pride Celebration theme process will start. Need: more individuals to participate in Pride Planning.</p> <p>Pride Center: New hours for Fridays: 1pm-9pm; Director position hiring is still in process. Year end report is soon to be ready (July 2018-June 2019 program period). Lowellyn Sunga will be the Pride Center representative at LGBTQ Commission meetings now. Reflections of working with Lisa Putkey.</p> <p>Co-chair: nothing to report</p> <p>Director: Kris Perez resigned from the Commission; Supervisor Pine will be appointing new commissioner to fill the vacancy.</p> <ul style="list-style-type: none"> - Nominations for pro-tempore co-chair are now being accepted. - Vote for pro-tempore co-chair will happen at January meeting. <p>Pro-tempore position will serve January-June 2020.</p>

		<ul style="list-style-type: none"> - Next Commission meeting is January 7: checking for attendance to make quorum. - Reference to Director’s Report - Commission Culture: homework to read article and answer the question: “describe the culture you want to create for this Commission.” The purpose is to discuss and clarify expectations, understand accountability and decision-making processes. It’s to support small group work process that would move work forward.
<p>8. LGBTQ Commission Work Plan</p>	<p><i>Update</i></p>	<p><u>Data Collection Work Plan:</u></p> <ul style="list-style-type: none"> ▪ Fully analyze full survey data, community conversation feedback and policy recommendations. Create a document that unifies all three of those aspects and need a resource to help us create this outcome. ▪ Disseminate the information in a professional and coherent way. ▪ Plan for new data gathering: new survey; figure out how to help fund lgbtq questions into school CHKS surveys (centralized through state). A big part of the plan is to meet with Public Health to learn what “surveys” are already out there asking for the info that we want. <p><u>Policy & Funding Work Plan:</u></p> <ul style="list-style-type: none"> ▪ Selecting policies to recommend to show results is important. ▪ Creating processes for submitting recommendations to BOS. ▪ Create a hard timeline (specific 18 months).
<p>9. Youth Community Conversation Meeting Notes</p> <ul style="list-style-type: none"> • Check-in with 5 topic area groups 	<p><i>Update</i></p>	<p>General Analysis of Youth Community Conversations: Top areas of comments & feedback from notes analyzed by Rebecca Carabez:</p> <ol style="list-style-type: none"> 1. Training 2. Teachers 3. Bullying/Anti-Bullying 4. SOGI 5. Gender-Neutral Bathrooms 6. Safe Space <p>Provide the feedback and what resonated with the community. Then provide the recommendation with resources and access. These can be very helpful for schools who can easily address interconnected issues.</p> <p>The other two analysis groups can provide an overview at the next meeting.</p>
<p>10. Adjournment</p>		<p>In honor of those we have lost to anti-transgender violence. In honor of Louie Clay Integrity USA and Rev Elder Freda Smith, MCC</p>