1. **Call to Order**

   **Action**

   Kris Perez

2. **Roll Call**

   **Present:** Dana Johnson, Carmen O’Shea, Krystle Cansino, Steve Disselhorst, Terri Echelbarger, Gabe Garcia, Giuliana Garcia, Grant Whitman, Craig Wiesner, Tanya Beat, Randy Torrijos
   **Absent:** Rebecca Carabez, Kris Perez

3. **Public Comment**

   Michael Vargas, BAYMEC in Santa Clara County

4. **Approval & Adoption of Agenda**

   **Action**

   Craig Wiesner motions. Terri Echelbarger seconds the motion. Passed unanimously.

5. **Approval of October Meeting Minutes**

   **Action**

   Terri Echelbarger motions. Dana Johnson seconds the motion. Passed unanimously.

6. **Approval of October Retreat Notes**

   **Action**

   Gabe Garcia motions. Carmen O’Shea seconds the motion. Passed unanimously.

7. **Census 2020 Presentation**

   **Presentation**

   Melissa Vergara, SMC Office of Community Affairs

   - What is Census?
   - Why it’s important to be counted.
   - What groups tend to be undercounted and why.
   - How the LGBTQ Commission can help educate our community about the Census and encourage direct service providers to hold awareness-building workshops.

8. **Communications from Commissioners**

   **Update**

   Fair Share of Equality Conference (Dana and Steve):

   - Attendees included Dolores Huerta; Betty Yee; Alex Padilla
   - Potential Daly City contact who could fund services in north county.
   - Workshop on intersex community that we may request to present to us.
<table>
<thead>
<tr>
<th>9. REPORTS</th>
<th>Update</th>
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</thead>
<tbody>
<tr>
<td>Pride Initiative &amp; Pride Center</td>
<td>Pride Center: trying out new open hours in December. Closed Nov 28-29. Giving Tuesday after Thanksgiving – goal is $5,000. Hiring a volunteer coordinator (10hrs/wk). Lisa Putkey is leaving in Dec; Job desc is ready and ask for your help in spreading the word for a replacement. Priority is finding the right person. Commission wants to do a potluck celebration for Lisa at the Dec mtg.</td>
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<tr>
<td>Commission Co-chairs</td>
<td>Pride Initiative: 2020 Pride Celebration will remain in June. Next Pride Initiative mtg is Nov 13, 4:30-6:00pm</td>
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<tr>
<td>Director</td>
<td>Co-chairs: Jefferson USD Director: Child Abuse Prevention Council requests Commissioner to present in the spring 2020 (both Craig &amp; Krystle volunteered; Steve is a backup).</td>
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<td>10. LGBTQ Commission Work Plan</td>
<td>Update</td>
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<td>- Impact/Effort Tool to help prioritize action items in work plans.</td>
<td>- Request to use time at December meeting to finish these work plans. Meet in small groups BEFORE our Dec mtg to finish these.</td>
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<tr>
<td>11. Youth Community Conversation Meeting Notes</td>
<td>Update</td>
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<td>- Check-in with 5 topic area groups</td>
<td>- Services group is done. - Data group has started - Inclusive Schools, Safe Schools, and Visibility need to start on their analysis. Dana Johnson is going to participate in Inclusive Schools group only. - Gabe recommends to really read for “meaning.” Create your own categories. We want the feedback to inform our policy recs.</td>
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<tr>
<td>12. Adjournment</td>
<td>In honor of those displaced by the fires and power outages</td>
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