### MEETING MINUTES

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<td>1.</td>
<td><strong>Call to Order</strong></td>
<td><strong>Action</strong> Kris Perez</td>
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| 2. | **Roll Call** | **Present:** Dana Johnson, Carmen O’Shea, Krystle Cansino, Steve Disselhorst, Terri Echelbarger, Gabe Garcia, Kris Perez, Rebecca Carabez, Grant Whitman, Craig Wiesner, Tanya Beat, Linda Wolin  
**Absent:** Giuliana Garcia  
**Guest:** Debbie Schechter |
| 3. | **Public Comment** |   |
| 4. | **Approval & Adoption of Agenda** | **Action** Kris Perez motions. Grant Whitman seconds the motion. Passed unanimously. |
| 5. | **Approval of September Meeting Minutes** | **Action** Steve Disselhorst motions. Rebecca Carabez seconds the motion. Passed unanimously. |
| 6. | **Communications from Commissioners** | **Update** GSA Coordinators Meeting – Krystle Cansino  
YAASS Event for GSA groups; Nov 19, 8:30am-3:00pm  
**Adult Prom** – Craig Wiesner  
100 attendees, pics on FB  
**October Events** – Coming Out Day; International Pronouns Day, DVC Awareness Month; LGBTQ History Month  
**Faith-based events:** Terri Echelbarger  
**Articles on Bisexual wellness:** Rebecca Carabez |
| 7. | **REPORTS**  
- Pride Initiative & Pride Ctr  
- Commission Co-chairs  
- Director | **Update** Pride Center: Lisa & Lowellyn attended a LGBTQ conference and learned so much about programs, resources, funding; annual Outlet fundraiser; Friendsgiving event in Nov  
New Stats: 1,213 people for entire fiscal year (’18-’19) – all onetime attendees and not include training participants; 88 clinical participants  
**Pride Initiative:** Thank you for the Proclamation for Regina; Oct 9 is Strategic Planning Mtg, 2-6pm |
Co-chairs: Jefferson USD is now doing SOGI training – good response to community conversation; CoastPride example of LGBTQ support to Cabrillo USD & HMB City; Closing in Honor of John Smiley Anderson & student who passed away.

Director: SMCOE now asking for Youth Commission liaison to the Board; Helping support GSA clubs or schools without them; Need to connect existing resource (training) to schools; Raising Trans Flag, 11/20, for TDOR

### 8. LGBTQ Commission Retreat

**Update**

Debbie Schechter, PCRC

- Retreat Agenda
- Pre-Retreat Survey Results: strengths, opportunities, challenges
- Everyone wants to come up with clear goals and outcomes
- Workstyles Wheel homework
- Focus most of the time on Actions & Priorities

### 9. Youth Community Conversation Mtg Notes

- North County Debrief

**Discussion & Action**

**What Worked:**

Easy Parking; Pride flag made it easy to find; 2 people because they saw the flag; youth were awesome; 6 students; Superintendent and admin attendance; PCRC did a great job; Welcoming space; Team work; communication from commissioners; being at HS makes a big difference

**What Needs to Change:**

Collecting data for Admin – it costs them extra to have CHKS lgbtq data on survey; We heard that students privacy with questions is important – can their privacy be protected? Change wording “policy” to “brainstorm session”; big rainbow poster ahead of time to promote; again change wording “which is your priority?” versus “what is good?”; it’s somewhat waste of time in reading each recommendation; perhaps say all recommendations during ppt; need pronouns on nametags

**TRENDS of feedback: split up analysis into 5 topic areas**

**Visibility:** Rebecca, Craig

**Data Collection:** Gabe, Rebecca

**Inclusive Schools:** Dana, Steve, Kris

**Services:** Terri, Krystle, Giuliana

**School Safety:** Dana, Grant, Carmen

Rebecca shares process: one mtg black font, other mtg in green, other mtg in purple, then put them together. Use the “find” tool and look for words, wording, phrases and then group them in a block. Goal is to have 5-6 blocks. If you have 11, then continue to work through it more. Examples could be “teacher training” or “student privacy”

### 10. Adjournment

In honor of John “Smiley” Andrews