

## Announcements

**To: LGBTQ Commission**

**From: John Weaver, City of Menlo Park Library**

I'm the Program Specialist at the Menlo Park Library and am hoping to get speakers for a panel to accompany a film screening I'm planning for January.

The film is called "[The Year We Thought about Love](#)," which is described as a documentary film "which celebrates the powerful work of a Boston LGBTQ troupe, True Colors: OUT Youth Theater, as they write a play about love."

I'd love to be able to have a **panel of people** who relate to the stories portrayed in the film—youth, and people who work with youth, who are able to speak about today's challenges (and how they may differ from those older people in our audience may remember).

The film is available to watch for free on Kanopy via local library websites, and there is also a trailer at the official site linked.

I'm hoping to book an event as follows:

Monday, January 6, 2020; 6:30 pm; Menlo Park Main Library

I would really appreciate if you could join us, and/or provide appropriate referrals. Thank you for your help!

John, 650-330-2512, [jinweaver@menlopark.org](mailto:jinweaver@menlopark.org)



**John N. Weaver**  
Senior Program Assistant  
Main Library  
[800 Alma St.](#)  
tel 650-330-2512  
[menlopark.org](http://menlopark.org)



Come join CoastPride in a great opportunity! We will be hosting Gender Spectrum with Joel Baum who will be providing a training that will include an overview of the Gender Spectrum Inclusive Schools Framework. The presentation will also include a showing of the film *Creating Gender Inclusive Schools*, and a Q&A will be held following the session.

This is a free event with reserved limited seating.

Thursday, November 14, 6:00-8:30pm, Half Moon Bay Library

<https://www.eventbrite.com/e/coastpride-presents-gender-spectrum-creating-gender-inclusive-schools-tickets-74367301601?fbclid=IwAR0fcvGwRrQKTGgsAUyCktb35GB5kF2PeHqPMHicclEzGoaNxbFu7IDdPZW>

Or go to CoastPride on Facebook: <https://www.facebook.com/groups/CoastPride/> and you can share their event from there.

**To: San Mateo County LGBTQ Commission**

**From: Dana Johnson & Steve Disselhorst**

**Date: November 5, 2019**

**Subject: Commissioner Updates**

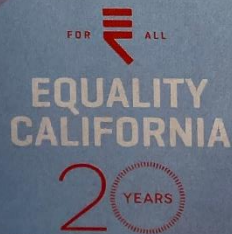
*Update:*

- Summary regarding the 5th Annual Fair Share of Equality Conference on Friday October 25, 2019 from 9-5pm
- there was a variety of community leaders in attendance. Steve Disselhorst and Dana Johnson represented on behalf of the LGBTQ Commission and we were very well received.
- We networked with prominent leaders including Dolores Huerta and various Ted Talks participants.
- There was a variety of LGBTQ+ organizations educating attendees regarding their services.
- California Controller Honorable Betty Yee and Ca. Secretary of the State Honorable Alex Padilla was in attendance and provided empowering speeches.
- Equality of California expressed its vision and mission; and future plans to progress with equality and inclusiveness for the LGBTQ+ community. We also were educated regarding bill's that Equality of California is working on for 2020.
- The conference was an amazing community building opportunity, Steve and I was happy we got the opportunity to attend and represent for the Commission.

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# FAIR SHARE FOR EQUALITY

**FRIDAY  
OCTOBER 25, 2019**  
**Mission Bay Conference Center**  
1675 Owens St #251  
San Francisco, CA 94158



## PROGRAM

### 9:00 AM REGISTRATION & RESOURCE FAIR

### 10:00 AM WELCOME

**Victoria Stewart**

State Legislative Affairs Manager, *Farmers Insurance*

**Hon. Alex Randolph**

Manager of Policy and Public Affairs for Northern California, *Uber*

### 10:15 AM EXECUTIVE DIRECTOR REMARKS

**Rick Zbur**

Executive Director, *Equality California Institute*

### 10:25 AM LGBTQ ADVOCACY TED TALKS

**Rebecca Rolfe**

Executive Director, *San Francisco LGBT Center*

**Joe Hollendoner, MSW**

CEO, *San Francisco AIDS Foundation*

**Robbie Rodriguez**

Program Director, *Equality California Institute*

**Juniperangelica Cordova**

TRUTH Program Senior Organizer, *GSA Network*

**Natalia M. Vigil**

Communications and Development Manager, *LYRIC Center for LGBTQ Youth*

**Karyn Skultety, PhD**

Executive Director, *Openhouse San Francisco*

**Nicole Kristal**

Creator, *#StillBisexual* campaign

**Hans Lindahl**

Communications Director, *InterAct*

**Amanda McAllister-Wallner**

Director, *CA LGBTQ Health & Human Services Network, Health Access*

**Poshi Walker, MSW**

LGBTQ Program Director, *NorCal MHA*

**Jorge Gutierrez**

Executive Director, *Familia: Trans Queer Liberation Movement*

**Jeremy Payne**

Program Manager, *Equality California Institute*

### NOON LUNCH

**To: Members of the San Mateo County LGBTQ Commission**  
**From: Dana Johnson, Co-chair, PRIDE Initiative**  
**Date: November 5, 2019**

New Co-chair and Next Meeting:

- The PRIDE Initiative will be introducing new co-chair, Zach Comtois, to his first Pride Initiative meeting as a co-chair.
- The PRIDE Initiative next meeting will be at the San Mateo County Pride Center on Wednesday November 13th from 4:30-6pm.
- We will be discussing and recapping the notes from the October strategic planning meeting.
- We also will be providing the San Mateo County Pride Celebration “save the date” information.

Transgender Day of Remembrance

- The PRIDE Initiative is co-hosting and preparing for Transgender Day of Remembrance (TDOR) Event on November 20th.
- Dana Johnson is accepting the TDOR Proclamation at the Nov 12 BOS Meeting starting at 9am in Board Chambers in Redwood City.
- PRIDE Initiative co-chair Dana Johnson reached out to the African American Community Initiative (AACI) for their assistance with TDOR. A majority of the victims are trans women of color and it’s important for our communities to come together for education and awareness. AACI will be tabling at the event and providing outreach.

In community,  
Dana

**To: Members of the San Mateo County LGBTQ Commission**  
**From: Tanya Beat, LGBTQ Commission Director**  
**Date: November 5, 2019**  
**Subject: Director's Report**

**Action:**

- Child Abuse Prevention Council request us to present to them. They meet the 3<sup>rd</sup> Monday of each month from 10:45am – 12:00pm. Availability in March, May or June. Potential to do a joint presentation with Outlet or Pride Center.
  - Who would like to present? \_\_\_\_\_

**Updates:**

- Transgender Day of Remembrance
  - November 12 Board of Supervisors Meeting: TDOR Proclamation; Dana Johnson receiving and saying a few words.
  - November 20 (Wed): Trans Flag Raising at County Center, 8am
  - November 20: TDOR
    - Procession, 5-6pm, starting in front of RWC Library
    - Program, 6:30-8:00pm in Community Room
      - 2 youth speakers; 3 adult speakers
      - Sup Pine, Rev Terri Echelbarger, Dana Johnson all are speaking
      - Speaking of Names is very powerful
      - Volunteers Needed:
        - Livestream the Procession
        - Help to hand out materials for Procession (candles, drip cups, posters, signs, light candles)
        - Help to collect candles (will have bucket with sand)

# LGBTQ Commission Work Plan Process

Objective: Work as a group to define each objective (or modify/revise) and clarify action steps, who is responsible, timeline for completion and indicators of progress.

- *The creation of Ad-Hoc groups may be needed as the work listed needs more time to be accomplished than the time allotted at monthly Commission meetings.*
- *The groups defining the Goals in this Work Plan are not automatically designated to continue as Ad Hoc groups. The purpose is to complete the overall Work Plan first.*

Impact/Effort Matrix (a tool to help groups decide where to focus efforts when there are many possible actions that can be taken; another way to prioritize.)

Create a numbered list of all potential actions. Then the group quickly indicates how much effort they think it will take to accomplish that action and how much impact it will have on the overall goal. Write that number on the matrix where it represents the effort and the impact.

