



COUNTY OF SAN MATEO LGBTQ COMMISSION

Lesbian, Gay, Bisexual, Transgender and Queer (LGBTQ) Commission

Tuesday, September 1, 2020

6:30 PM – 8:30 PM

MEETING MINUTES

<p>1. Call to Order, Land Acknowledgement, Group Agreements</p>	<p><i>Action</i></p>	<p>We acknowledge that the County we are meeting in was originally land of the Ohlone people. <u>Our Group Agreements</u> include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.</p>
<p>2. Roll Call</p>		<p>Present: Lelan Anders, Rebecca Carabez, Terri Echelbarger, Carmen O’Shea, Giuliana Garcia, Krystle Cansino, Steve Disselhorst, Dana Johnson, Dena Sexton, Craig Wiesner, Tanya Beat, Linda Wolin, Frankie Sapp Absent: Bismay Mishra</p>
<p>3. Public Comment</p>		
<p>4. Approval & Adoption of Agenda</p>	<p><i>Action</i></p>	<p>Amended to include “check-in” under Reports. Rev Terri Echelbarger motions. Craig Wiesner seconds the motion. Approved by acclamation.</p>
<p>5. Approval of August Meeting Minutes</p>	<p><i>Action</i></p>	<p>Lelan Anders motions. Craig Wiesner seconds the motion. Approved by acclamation.</p>
<p>6. Reports:</p> <ul style="list-style-type: none"> - Check-in - Pride Center - Pride Initiative - Co-Chairs - Director 		<p>Check-in: Break out rooms and answer questions about where you are from; your favorite place and what is your favorite thing about that place. Pride Center: First Filipinx-American History Month coming up in October!</p> <ul style="list-style-type: none"> - More availability to take on clients for clinical appts. - Hiring for lead trainer - Center is still closed. All services virtual. <p>Pride Initiative: Next Mtg: Sept 9, 4:30-6:00pm virtual.</p> <ul style="list-style-type: none"> - Pursuing SOGI data via County Health; Next step is to create & send out community letter to ask for their support in collecting SOGI. - Last day to complete Census is Sept 30!

		<p>Co-Chairs: national TDOR is Nov 20; virtual event and need to ask people to join planning group and figure out what to do this year. Involves Proclamation by BOS and raising of transgender flag.</p> <p>Director: County budget approved officially in Sept; cuts to ODE will have the most impact to community programming.</p>
<p>7. Work Plans Discussion</p>	<p><i>Discussion</i></p>	<p>Small Groups take time to discuss the top priorities of All Gender Bathrooms, Draft Policies, and Marginalized community.</p> <p>Group A: Dana, Craig, and Frankie</p> <ul style="list-style-type: none"> - Gender Neutral Restrooms in County buildings - Draft Policy Recommendations - Marginalized Community – needs assessment <p>Group B: Giuliana, Terri, Krystle and Tanya</p> <ul style="list-style-type: none"> - Gender Neutral Restrooms: “By 2022 have full compliance of all gender neutral restrooms starting with County Buildings and then moving on to businesses, etc.” - Policy Recommendations: educate ourselves on what we can/cannot do. <p>Group C: Lelan, Rebecca, and Steve</p> <ul style="list-style-type: none"> - Gender Neutral Restrooms: create “roll out” plan - Draft Policy Recommendations: start with Educator’s Policy - Website, resources, social media & recognition of LGBTQ leaders <p>Group D: Carmen, Dena and Linda</p> <ul style="list-style-type: none"> - Policy Recommendation Process (create framework to vet and prep recommendations) - Then pursue the Gender Neutral Restroom policy - Data Survey & SOGI included in all county surveys <p>Resulting Priorities:</p> <ol style="list-style-type: none"> 1. Gender Neutral Bathrooms 2. Creating a Process or a Mechanism for all Policy Recommendations
<p>8. City of San Mateo Inclusive Language</p>	<p><i>Discussion</i></p>	<p>After conferring with County Counsel, it is suggested that we step back and be more general about the recommendation for inclusive language with cities.</p> <p>Craig Wiesner suggests writing a letter to BOS asking them to write a letter to be sent to all cities about inclusive language in their municipal codes.</p> <p>Request County Counsel office: review county code for inclusive language. Ask Supervisor Pine to ask the County Counsel office to do this assessment.</p>

		<p>This is a policy that could be vetted through the Policy Mechanism Framework.</p> <p>Also it may be easier to focus on new codes and policies starting in 2021, etc.</p> <p>Rebecca: Request that this policy be placed in the Work Plan and fold into what we are prioritizing right now.</p>
9. Adjournment		

Goal:

By 2022 San Mateo LGBTQ Commission hopes to have full county compliance with the CA Law requiring single user restrooms to be 'all gender,' and labeled as such. Starting with county buildings and facilities, we hope that cities and business will join the work to make our county more 'welcoming, safe and accessible to all our citizens.

Barriers:

Information: Where are the single user restrooms that are not yet in compliance.

Cost: What will it cost for different facilities to use legally complaint signage

- Can we help with that?
-

Resistance: In what ways does compliance help all our community, including transgender

- persons – i.e. this is not a 'transgender policy' it is an accessibility policy.
- For example: Why should there be a line for any restroom when there is another single user restroom nearby. This practice creates unnecessary lines for everyone.

Plan of Approach:

We will approach one segment at a time, starting with the County buildings and moving outwards to cities and businesses.

We will look for ways to advertise our efforts and enlist the help of community members in some way, where helpful.

- Identifying non-compliant locations.
- Distributing educational info to non-complaint businesses



SMC Pride Center Updates

October 2020

Administration and Operations

- We are currently hiring for multiple positions!
 - Lead Trainer and Events Coordinator (Full-Time, Permanent)
 - Grant Writer (Part-Time, Permanent)
- Oh no, not Low!
 - Please join us on Friday, October 16 from 6:30 pm – 8:00 pm to congratulate and see Lowellyn Sunga off on her journey to Stanford University where she will serve as their new Operations and Administration Coordinator!
- Outlet
 - New Program Director Karla Papula!
 - Joint clinical teams training
- Program team meetings with increased cross collaborations and more integrated partnerships!
- Grants, Grants, Grants!
 - We have received numerous grants and donations to date
 - Approximately \$40,000+ and counting!
- COVID-19 Community Survey
 - Currently the Pride Center is working with a Stanford University medical student who will be conducting a survey for our LGBTQ communities. Working together in partnership with the San Mateo county community, we will disseminate, collect, and analyze data to present to the county to prove what we know: LGBTQ people have been disproportionately impacted by the pandemic. This is to persuade the county to use their resources to collect more information and better support the needs of LGBTQ people in our county.

October programming-

- Please see this document for [Older Adult programming](#). For information about older adult programming, please contact Ellyn (she/her) at ebloomfield@peninsulafamilyservice.org
- Youth Programming-
 - Every Thursday: Youth Group for LGBTQ+ Community members 10-18
 - 2nd and 4th Wednesday- Grown Folks for community members 18-30
 - For information about joining either of these groups, please contact Karla (she/they) at karla@acs-teens.org



- Out To Eat (Outlet's Annual Fundraiser)- <https://www.outtoeat.org/>
- The Pride Center is holding programming for Filipinx-American History Month, with programming every Thursday night from 6-8pm. information about this event can be found here: <https://www.facebook.com/events/2620401778272896/>
If you have questions or need support, please contact Lowellyn (she/they) at lowellyn.sunga@sanmateopride.org or Marilyn (she/her) at Marilyn.fernando@sanmateopride.org
 - For a flyer of this event, please see this link: https://drive.google.com/file/d/17cqcgeyGbel8sPAVehxYgHEb2V_gMTiy/view?usp=sharing
- [CORA](#) & The San Mateo County Pride Center are co-hosting QT Relationships, a free 6-week workshop focusing on building skills for healthy relationships. LGBTQ+ centered, for folks 18+ For more information, please see this link: <https://www.facebook.com/events/1825718484246992>
- The [Community Advisory Board](#) is hosting a digital art party! This is a space for all of us to take a break and get to know and check in with each while we participate in some art activity. There is no one type of art you are expected to create during the session, it's completely up to you and what you're comfortable with. Tuesday, October 13th from 7-8:30pm! Please register for this event using this link: <https://tinyurl.com/smcpc-cabartparty1>
- October 7- Reclaim the Vote: Postcard party- Please join us for this virtual postcard party co-hosted by Peninsula Family Service and the San Mateo County Pride Center. This is a free event where you can hold community space & write postcards to support marginalized communities in going out to vote! This event will be held on Zoom. For information about joining this event, please contact Ellyn (she/her) at ebloomfield@peninsulafamilyservice.org For more information about this event, please see this link: <https://www.facebook.com/events/1041292589675372>



- October 16- A celebration of Lowellyn! Join us as we celebrate and thank Lowellyn for all her work at the Pride Center and give her well wishes as she moves on to her new position at Stanford. Join us on Friday night, October 16th from 6:30-8:00pm. Please register to join the group with this link: <https://tinyurl.com/Lowellyn>
If you'd like more information, need support or have questions, please contact Marilyn (she/her) at Marilyn.Fernando@sanmateopride.org

The Pride Center has clinical and therapy openings available:

<https://www.facebook.com/SanMateoCountyPrideCenter/posts/915725538911064>

Sign up for the newsletter!

<http://tinyurl.com/smcpc-newsletter>

Events Calendar:

<https://tinyurl.com/SMCPC-events>

Questions? Need Support?

Contact Marilyn (she/her) at Marilyn.Fernando@sanmateopride.org or Lowellyn (she/they) at lowellyn.sunga@sanmateopride.org

Fast Facts: Voting in San Mateo County

More Days, More Ways to Vote

✓ Check your registration or re-register

- Check your current voter registration at smcvote.org
- Register or re-register at registertovote.ca.gov

Voters registered by Oct 19 automatically receive a ballot in the mail

✓ Vote at home!

1. Mark your ballot choices, place inside the postage-paid return envelope, and **SIGN** the outside of the return envelope

2. Return your ballot one of three ways

- Mail your ballot via USPS
- Drop off your ballot at any Official Ballot Drop Box
- Drop off your ballot at any Vote Center



-OR-

✓ Vote in person!

Go to any Vote Center in the County

- Vote in person using a Ballot Marking Tablet or paper ballot
- Register to vote and vote on the same day
- Get a replacement ballot
- Get language assistance
- Use accessible voting machines



✓ Track your ballot at smcvote.org

Oct. 5 Voting starts. Three Vote Centers open

Oct. 19 Last day to register to vote online

Oct. 31- Nov. 3 All 45 Vote Centers open

Nov. 3 ELECTION DAY!

Dec. 3 Election results certified

Please remember results may not be available Election night

Voting is safe and secure

COVID health protocols are in place at all Vote Centers

Nonpartisan information about the elections: League of Women Voters' Easy Voter Guide: easyvoterguide.org and Voter's Edge: votersedge.org/ca

Drop Box and Vote Center locations and hours: smcvote.org



October 1, 2020

To: Commissioners, San Mateo County LGBTQ Commission

From: Rebecca Carabez and Dana Johnson, Co-Chairs

Subject: Sub-Committees for 2020-2021

The prioritized work of the Commission will be enhanced with the creation of sub-committees. Sub-committees, utilizing the time in between meetings, will help move the Commission's objectives forward faster. At this meeting, let's discuss the purpose of ad-hoc committees, and review the proposed ad-hoc committee topics and goals below. Commissioners can suggest topics for additional ad-hoc committees.

Background:

A sub-committee, also called an ad-hoc committee, is a committee composed of less than a quorum (5 or less) of Commissioners. Sub-committees are formed and serve specific objectives for the rest of 2020 and for the entire period of 2021. When the committee's objectives are achieved, the Commission will come together to create new workplans. Sub-committees will meet and work together outside of the Commission meetings and will "report out" on progress of their goals at the regular meetings of the full Commission.

Discussion:

Three proposed committees are described below.

Visibility Committee:

This committee would work on facilitating the annual County Pride Visibility campaign. This group may also create a cohesive communications plan touching upon the Commission website, social media, talking points, and may fundraise and create visibility graphic materials utilized by public agencies and private businesses to show inclusion and welcoming to the LGBTQ community in our County.

Data Committee:

This committee would work on the analysis and collection of data that would impact policy for the LGBTQ community. This group may create more attractive and significant future surveys in partnership with County Public Health, the Pride Center and other relevant partners. The objectives for this group would be in addressing needs and measuring impact of life in San Mateo County for LGBTQ individuals.

Safety Committee:

This committee would facilitate compliance and/or create policy specific to gender neutral restrooms in all new builds in San Mateo County. This group may start by assessing the existing County buildings and ensuring bathrooms have correct signage by working with departments where they exist. This group may also ensure that all new builds for the County include the availability of single-use gender neutral restrooms. Lastly, this group could possibly work with software location applications that identify gender neutral restrooms specific to San Mateo County building with plans to identify schools and businesses as well.